

To whom it may concern,

Company name: Takara Holdings Inc. Stock exchange listings: Tokyo (1st section)

Securities code: 2531

Company representative: Toshio Kakimoto, President

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Notice Regarding Changes in Representative Directors

Kyoto, Japan—Takara Holdings has announced that a resolution has been made at meeting of the Board of Directors held on May 9, 2016, to implement the following changes in senior management. Further, this resolution will receive final approval at the general shareholders' meeting scheduled to be held on June 29, 2016, and the following meeting of the Board of Directors.

1. Reason

To further strengthen the management organization

2. Details

(1) Changes in representative directors (scheduled for June 29, 2016)

Name	New position	Current position	Continuing position
Mutsumi Kimura	Executive Vice President and Representative Director	Director	Operational Management, Investor Relations, Personnel, Accounting & Shared Services, Business Support & IT Promotion

^{*} Mutsumi Kimura will retain his current position of Senior Managing Director of Takara Shuzo Co., Ltd.

(2) Resignation of members of representative directors (scheduled for June 29, 2016)

Name	Current position	
Tadashi Ohmiya	Vice Chairman and Representative Director (Vice Chairman, Takara Shuzo Co., Ltd.)	

^{*} On the same day, Tadashi Ohmiya will also resign from his position of director of Takara Shuzo Co., Ltd., and the Company, and will subsequently become a corporate advisor to both this company and the Company.

3. Abbreviated history

Name: Mutsumi Kimura

Born: February 3, 1963

Professional history:

Apr. 1985: Joined Takara Shuzo Co., Ltd. (predecessor of Takara Holdings Inc.)

Apr. 2002: Director, Takara Bio Inc.*

Jun. 2004: Managing Director, Takara Bio Inc.

Jun. 2007: Senior Managing Director, Takara Bio Inc.

May 2009: Vice President, Director, Takara Bio Inc.

Jun. 2009: Executive Vice President and Representative Director, Takara Bio Inc.

Jun. 2014: Director, Takara Holdings Inc. (incumbent)

Senior Managing Director, Takara Shuzo Co., Ltd.* (incumbent)

Jun. 2016: Executive Vice President and Representative Director, Takara Holdings Inc. (tentative)

Shares held: 26,100

Cautionary Statement on the Use of This Document

Statements in this document, other than those based on historical fact, concerning the current plans, prospects, strategies and expectations of the Company represent forecasts of future results. While such statements are based on the conclusions of management according to information available at the time of writing, they reflect many assumptions and opinions derived from information that includes major risks and uncertainties. Actual results may vary significantly from these forecasts due to various factors. Factors that could influence actual results include, but are not limited to, economic conditions, especially trends in consumer spending, as well as exchange rate fluctuations, changes in laws and government systems, pressure from competitors' prices and product strategies, declines in selling power of the Company's existing and new products, disruptions to production, violations of the Company's intellectual property rights, rapid advances in technology and unfavorable verdicts in major litigation.

^{*} Former Takara Shuzo Co., Ltd., was renamed Takara Holdings Inc. on April 1, 2002, and subsequently two new operating companies were established: Takara Shuzo Co., Ltd, and Takara Bio Inc.