

**[Reference Material 3: Expertise and Experience of Directors (skills matrix)]**

Name	Corporate Management / Management Strategy	Finance / Accounting / Taxation	Legal / Compliance	HR / Labor	Research and Development / Product Technology	Brand Strategy / Marketing	Overseas Business / Internationality
Mutsumi Kimura	●	●	●	●			●
Hideo Takahashi			●	●			
Koichi Nakao	●		●	●	●	●	●
Keisuke Mori	●	●					
Masako Tomotsune			●	●			
Tomoko Kawakami	●					●	●
Takao Motomiya		●	●				