

[Reference Material 3: Expertise and Experience (skills matrix)]

<Director>

Name	Corporate Management / Management Strategy	Finance / Accounting / Taxation	Legal / Compliance	HR / Labor	Research and Development / Product Technology	Brand Strategy / Marketing	Overseas Business / Internationality
Mutsumi Kimura	●	●	●	●			●
Hideo Takahashi			●	●			
Keisuke Mori	●	●					
Masako Tomotsune			●	●			
Tomoko Kawakami	●					●	●
Takao Motomiya		●	●				

<Executive Officer>

Name	Corporate Management / Management Strategy	Finance / Accounting / Taxation	Legal / Compliance	HR / Labor	Research and Development / Product Technology	Brand Strategy / Marketing	Overseas Business / Internationality
Koichi Nakao	●		●	●	●	●	●
Kenji Murata	●				●	●	
Minori Mori	●					●	●
Masanao Suzuki	●			●			
Mineo Kawashima	●		●				
Kei Sato	●					●	